

 GEORGE DERBY CENTRE	Position: Activity Worker II	
	Department: Recreation	Reporting To: Recreation Manager

George Derby Centre is committed to enriching the lives of residents through meaningful recreation, social connection, and person-centered care. Our hiring practices promote inclusivity, equity, and cultural safety, ensuring all individuals are treated with dignity and fairness.

JOB SUMMARY:

Reporting to the Recreation Manager, the Activity Worker II carries out established resident activity programs designed to promote social engagement, physical well-being, cognitive stimulation, and quality of life for residents. Working within the mission, vision, and values of George Derby Centre, the Activity Worker II supports a resident-centered approach to recreation and leisure programming.

KEY RESPONSIBILITIES

RECREATION PROGRAMMING

- Implements established activity programs for residents including arts and crafts, sports, woodworking, cooking, gardening, exercise, music, games, and special events.
- Sets up and organizes furnishings, equipment, and supplies required for activity programs.
- Instructs residents in the techniques and safe use of materials and equipment associated with various activities.
- Encourages resident participation and provides support during individual and group activities.
- Observes resident participation and reports concerns, changes, or unusual occurrences to the Recreation Therapist or Recreation Manager.

COMMUNITY AND OUTING ACTIVITIES

- Assists with resident outings and activities outside the facility.
- Ensures residents have appropriate clothing, mobility aids, and necessary equipment for participation.
- Coordinates resident movement and safety during community-based activities.
- Provides instruction and support related to activity participation.

VOLUNTEER SUPPORT

- Provides direction and guidance to volunteers participating in recreation programs.
- Demonstrates activity techniques and ensures volunteers understand program objectives and resident needs.

EQUIPMENT AND SAFETY

- Maintains recreation areas in a clean, safe, and organized condition.
- Ensures equipment and supplies are properly cleaned, stored, and maintained.
- Adheres to infection prevention and control practices, safety procedures, and organizational policies.

OTHER DUTIES

- Performs other related duties as assigned.

QUALIFICATIONS:

EDUCATION, TRAINING AND EXPERIENCE

- Grade 12 graduation.
- Completion of recognized recreation, activity worker, or related recreational courses.
- Two (2) years of recent related experience, or an equivalent combination of education, training, and experience.
- Successful completion of Food Safe Level 1.
- Valid Serving It Right certificate.
- Valid First Aid certificate.

SKILLS AND ABILITIES

- Ability to communicate effectively, both verbally and in writing.
- Ability to establish and maintain effective working relationships with residents, families, volunteers, and staff.
- Ability to teach and demonstrate recreational activities.
- Ability to organize and coordinate work effectively.
- Ability to operate related equipment and activity supplies.
- Physical ability to carry out the duties of the position.

WORKING CONDITIONS

- Works in a long-term care environment supporting residents with diverse physical, cognitive, and emotional needs.
- Rotating schedule to ensure recreation services are available seven days per week, including weekends and Occasional statutory holidays as required.
- Frequent standing, walking, lifting, pushing wheelchairs, and assisting residents during activities and outings.

EFFECTIVE DATE:	1991	BARGAINING UNIT:	HEU
REVIEW DATE:	July 06 Nov 08 Jan 11 Jan 18	CLASSIFICATION:	GRID 22
REVISED DATE:	May 2015 Jan 19 June 2026	BENCHMARK:	15002