

 <p><b>GEORGE DERBY CENTRE</b></p>	<p>Position: <b>Registered Nurse</b></p>
<p>Department: Direct Care</p>	<p>Reporting To: Director of Care</p>

### **Job Summary**

Provides direct primary nursing care as is appropriate for residents adhering to the standards, scope and code of ethics as outlined in the College of Registered Nurses of British Columbia (CRNBC).

### **Responsibilities and Duties**

1. Assesses, plans, implements and evaluates resident care needs including physiological, psychological, socio-cultural, and spiritual needs.
2. Provides direct resident care including administration of medications and treatment.
3. Communicates, participates, and consults with the interdisciplinary team to ensure quality resident-focused care.
4. Maintains paper and electronic documents for accuracy and relevancy, and ensures confidentiality is followed as per policies.
5. Provides work direction to other care staff.
6. Utilizes proper body mechanics and proper techniques, using assistive devices as required in lifts and transfers.
7. Participates in continuous quality improvement, education sessions, resident care conferences, meetings, and committees.
8. All safety rules and safe work procedures are adhered to at all times.
9. Reports all hazards, incidents, near misses and workplace injuries to the manager immediately and in writing.
10. Actively participates in all Health and Safety initiatives and make suggestions to improve Workplace Health and Safety.
11. Provides first aid treatment to staff and residents.
12. Performs other related duties as assigned.

### **Qualifications**

#### Education, Training, Experience

- Graduation from an approved School of Nursing.
- Current practising registration with College of Registered Nurses of British Columbia (CRNBC) or College of Registered Psychiatric Nurses of British Columbia (CRPNBC).
- Maintains a Valid First Aid and CPR "A" Certificate.
- Previous experience in Gerontology Nursing an asset.

### Job Skills and Abilities

- Ability to communicate effectively both verbally and in writing in the English language
- Ability to plan, organize, prioritize work and problem-solve
- Ability to deal with others effectively
- Physical ability to perform the duties of the position
- Ability to operate related equipment
- Computer literacy an asset

### Requirements

- Must have an active BCCNM license.
- Negative TB test results conducted within the past 5 years

### **CONTACT:**

To learn more about the role or apply, please email [recruitment@georgederby.ca](mailto:recruitment@georgederby.ca)

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