

 GEORGE DERBY CENTRE	Position: Licensed Practical Nurse	
	Department: Direct Care	Reporting To: Care Coordinator

Job Summary

Working under the guidance of the Care Coordinator, the Licensed Practical Nurse (LPN) assesses, plans, implements, and evaluates nursing care for their work assignment in accordance with competency guidelines within the standards of practice as outlined by the College of Licensed Practical Nurses of BC (CLPNBC), current legislative scope of practice and in accordance with the established policies and procedures of George Derby Centre.

Responsibilities and Duties

1. Assesses, plans, implements and evaluates resident care needs including physiological, psychological, socio-cultural, and spiritual.
2. Provides direct resident care including administration of medications and treatment.
3. Reports problems and/or changes to the Registered Nurse or Care Coordinator.
4. Contributes to the development and modification of the individualized plan of care, by providing input into interdisciplinary care conferences, medication reviews and other meetings as required.
5. When required, performs admissions, discharges, and transfers of residents/patients.
6. Maintains paper and electronic documents for accuracy and relevancy, and ensures confidentiality is followed as per policies.
7. Supervises and provides direction to the Resident Care Aides, including reassignment of workload.
8. Provides and assists with personal care to residents as required.
9. Participates in continuous quality improvement, education sessions, resident care conferences, meetings, and committees.
10. All safety rules and safe work procedures are adhered to at all times.
11. Reports all hazards, incidents, near misses and workplace injuries to the manager immediately and in writing.
12. Performs other related duties as assigned.

Qualifications

Education, Training, Experience

- Graduation from a recognized program for Practical Nurses or an equivalent combination of education, training, and experience recognized by the College of Licensed Practical Nurses of British Columbia (CLPNBC).
- Maintains Practicing Full Scope Licensure with the College of Licensed Practical Nurses of British Columbia (CLPNBC).
- Maintains Valid First Aid and CPR "A".
- Previous experience in a long term care facility is an asset.

Job Skills and Abilities

- Ability to communicate effectively both verbally and in writing in English language
- Ability to plan, organize, prioritize work, and problem-solve
- Ability to deal with others effectively
- Knowledge and competencies to work at full scope of practice as currently required by the CLPNBC
- Physical ability to perform the duties of the position
- Ability to operate related equipment
- Computer literacy an asset

Requirements

- Must have an active BCCNM license.
- Negative TB test results conducted within the past 5 years

CONTACT:

To learn more about the role or apply, please email recruitment@georgederby.ca
